

Bierschbach Equipment and Supply Company is engaged in the sale and rental of small to midsized construction and industrial equipment. In addition to equipment, the company also maintains stocks of construction supply items for all facets of commercial construction with emphasis on concrete construction and transportation projects.

The company saw its beginnings in the fall of 1979 in Sioux Falls SD. Over the next 36 years Bierschbach expanded its reach to include five locations serving the upper Midwest in seven states. Today Bierschbach locations include Sioux Falls, SD (1979), Rapid City, SD (1985), Sioux City, IA (1990), Fargo, ND (1998) and Dickinson, ND (2013).

The company was founded by Donald Bierschbach and three silent partners. During the second year of operation one of the partners got "cold feet" and asked about getting his original investment returned. Although not convenient at the time, this event provided a springboard for the beginning of the employee ownership concept. Several individuals were offered and subsequently purchased the available stock in the company and remain employees to this day. In October of 1995 Mr. Bierschbach and the one remaining founder decided to sell their stock to all of the employees of the company. This was accomplished via a government sanctioned plan know as an ESOP, employee stock ownership plan.

The company has done well over the years and feels that employee ownership has had a positive effect on customer service and company performance.

Slogans such as "The service you're after is the kind we deliver" and "Where you always do business with an owner" were products of the ESOP culture.

The employee owners at all Bierschbach locations value your business and look forward to serving your organization in the years ahead.

www.bierschbach.com

SIOUX FALLS, SD-RAPID CITY, SD–SIOUX CITY, IA–FARGO, ND–DICKINSON, ND SALES SERVICE RENTALS